

Panaji, 30th April, 2020 (Vaisakha 10, 1942)

SERIES II No. 5

# OFFICIAL GAZETTE



# GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

*Note:- There are four Extraordinary issues to the Official Gazette, Series II No. 4 dated 23-04-2020 as follows:—*

- (1) *Extraordinary dated 24-04-2020 from pages 33 to 34 regarding Orders from Department of Finance & Order from Department of Public Health.*
- (2) *Extraordinary (No. 2) dated 27-04-2020 from pages 35 to 36 regarding Orders from Department of Home.*
- (3) *Extraordinary (No. 3) dated 28-04-2020 from pages 37 to 40 regarding Notifications from Department of Finance & Order from Department of Public Health.*
- (4) *Extraordinary (No. 4) dated 29-04-2020 from pages 41 to 42 regarding Orders & Notification from Department of Home.*

## GOVERNMENT OF GOA

Department of Agriculture

Directorate of Agriculture

### Order

No. 2/14/95/Agri(Part)/Vol.II/42

Government is pleased to order the transfer of the following Assistant Agriculture Officers, Group "B" Gazetted of this Department to the offices indicated below against their names with immediate effect:

Sr. No.	Name of the officer	Place of present posting	Place of posting on transfer
1.	Smt. Shruti S. Dhupkar	Zonal Agriculture Office, Bicholim	Farmers Training Centre, Ela Old Goa in place of Shri Deepak G. Gadekar being transferred.
2.	Shri Deepak G. Gadekar	Farmers' Training Centre, Ela Old Goa	Zonal Agriculture Office, Bicholim in place of Smt. Shruti S. Dhupkar being transferred.

No joining time will be allowed in case there is no change of residence.

This is issued with the approval of Government vide U.O. No. 1118/F dated 20-02-2020.

By order and in the name of the Governor of Goa.

*Nevil Alphonso*, Director & ex officio Joint Secretary (Agriculture).

Tonca-Caranzalem, 21st April, 2020.

## Department of Labour

## Notification

No. 28/2/2020-LAB/Part-II/244

The following Award passed by the Labour Court-II, at Panaji-Goa on 09-03-2020 in Case No. Ref. LC-II/IT/01/2020 is hereby published as required under Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

A. S. Mahatme, Under Secretary (Labour).

Porvorim, 17th April, 2020.

IN THE LABOUR COURT-II

GOVERNMENT OF GOA

AT PANAJI

(Before Shri Suresh N. Narulkar, Hon'ble  
Presiding Officer)

Case No. Ref. LC-II/IT/01/2020

Shri Anand B. Naik,  
r/o. H. No.125, Borda,  
P. O. Fatorda,  
Margao, Goa

..... Workman/Party-I.

V/s

M/s. Chowgule Industries Pvt. Ltd.,  
Opp. Damodar Temple,  
Fatorda, Margao-Goa

..... Employer/Party-II.

Party-I/Workman represented by Shri K. V. Nadkarny.

Party-II/Employer represented by its employee,  
Shri Sujoy Rao.

Panaji, Dated: 09-03-2020

## AWARD

1. In exercise of the powers conferred by Clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Goa, by Order dated 16-01-2020, bearing No. 28/40/2019-LAB/32 referred the following dispute for adjudication to this Labour Court-II, Panaji-Goa.

*"(1) Whether the action of the Management of M/s. Chowgule Industries Private Limited, Opposite Damodar Temple, Fatorda, Margao, Goa, in dismissing Shri Anand B. Naik, Clerk-1, with effect from 16-05-2005, is legal and justified?"*

*(2) If not, what relief the workman is entitled to?"*

2. On receipt of the reference, a case was registered under No. LC-II/IT/01/2020 and registered A/D notice was issued to the Parties. In pursuance to the said notice, the Parties put in their appearance. The Workman/Party-I (for short 'Workman') was represented by Shri K. V. Nadkarny. The Employer/Party II (for short, "Employer") was represented by the Manager of the Employer, Shri Sujoy Rao. On the second date of hearing i.e. on 06-03-2020, Ld. Rep. Shri K. V. Nadkarny as well as Shri Sujay Rao an employee of the Employer appeared and submitted that they have settled the matter amicably and produced on record copy of the letter addressed to the Asstt. Labour Commissioner, Margao, Goa, copy of letter the parties filed before the Controlling Authority under the Payment of Gratuity Act, 1972 and a receipt of payment of the Workman alongwith a cheque for an amount of Rs.1,41,886.92. Both the parties requested for passing no dispute award.

3. Upon careful perusal of the letter of the parties addressed to the Asstt. Labour Commissioner, Margao, Goa, stating that they have mutually sorted out all their pending grievances and that the Workman is not interested in pursuing the matter and unconditionally withdrawn the same. Further, Applicant (Workman) filed an application for gratuity before the controlling authority under the Payment of Gratuity Act, 1972 and that the parties have stated that they have agreed that the Employer shall pay an amount of Rs.1,41,666 (Rupees One lakh forty one thousand six hundred and sixty six only) and the Applicant (Workman) shall accept the same in full and final settlement of all claims in the said application. The parties have also produced on record a receipt of the Workman of accepting a cheque of Rs. 1,41,886.92 (Rupees One lakh forty one thousand eight hundred eighty six and ninety two paise only) drawn on State Bank of India, Vasco da Gama, Goa from the Employer towards his gratuity and in full and final settlement of his claims including gratuity arising out of termination of his employment and that he had no further claim of whatsoever nature against the Employer including the claim of reinstatement or re-employment or any other service benefits of past years and that he shall not claim from the Employer any benefits which can be computed in terms of money.

I have carefully perused the said terms of settlement at Exb.3 signed by and between the parties herein above. The said terms of settlement

are beneficial to both the parties. Hence, I consented for the same. Since the dispute under reference is settled between the parties, I hold that the dispute under present reference does not survive.

In view of the above, I proceed to pass the following order:

#### ORDER

1. It is held that the action of the Management of M/s. Chowgule Industries Private Limited, Opposite Damodar Temple, Fatorda, Margao, Goa, in dismissing Shri Anand B. Naik, Clerk-1, with effect from 16-05-2005, is legal and justified, does not survive.
2. The Workman, Shri Anand B. Naik, is not entitled to any relief.
3. No order as to costs.

Inform the Government accordingly.

Sd/-  
(Suresh N. Narulkar)  
Presiding Officer,  
Labour Court-II.

#### Department of Personnel

#### Order

No. 6/13/2017-PER/393

Read: Order No. 6/13/2017-PER/392 dated 26-03-2020.

Shri Sanjeev C. Gauns Dessai, GCS, Director (Vigilance), shall also work as Additional Collector (South), in addition to his own duties, with immediate effect and until further orders.

By order and in the name of the Governor of Goa.

Harish N. Adconkar, Joint Secretary (Personnel).  
Porvorim, 26th March, 2020.

#### Department of Power

Office of the Chief Electrical Engineer

#### Order

No. CEE/Estt-01-11-2010/S.E.I(Depu)/Vol.I/38

Read: 1. Order No. CEE/Estt-01-11-2010/S.E.I (Depu)/Vol. I/2888 dated 30-11-2018.

2. Order No. CEE/Estt-01-11-2010/S.E.I (Depu)/Vol. I/607 dated 29-05-2019.

Government is pleased to extend the appointment of Shri Radhakrishna Kenny, retired Executive Engineer (Elect.) as Electrical Inspector, under State Electrical Inspectorate, Government of Goa in the Pay Matrix Level 12 on contract basis for the period w.e.f. 30-05-2020 to 31-10-2020 as per O.M. dated 25-10-2019.

His pay in the re-employed post shall be fixed in terms of C.C.S. (Fixation of Pay of Re-employed Pensioners) Orders, 2016.

His re-appointment is subject to an agreement to be executed specifying the terms and conditions of his re-employment.

The expenditure on his pay and allowances shall be debited to the Demand No. 76, Head of Account: 2801-Power; 80-General; 800-Others Expenditure; 02-State Electrical Inspectorate (Non-Plan); 01-Salaries.

This issues with the approval of the Government vide U.O. No. 1393 dated 17-02-2020.

By order and in the name of the Governor of Goa.

Raghuvir G. Keni, Chief Electrical Engineer & ex officio Additional Secretary.

Panaji, 23rd April, 2020.

#### Department of Public Health

#### Order

No. 4/14/2003-II/PHD/Vol. XIV/824

On the recommendation of Goa Public Service Commission conveyed vide their letter No. COM/II/12/30(6)/2006/368 dated 11-02-2020, the Government is pleased to declare Dr. Gauresh S. Vargaonkar, Lecturer, Department of Orthopaedic Surgery, Goa Medical College as having satisfactorily completed his probation period of two years w.e.f. 02-12-2016 to 01-12-2018, and to confirm him in the post of Lecturer, Department of Orthopaedic Surgery in Goa Medical College, Bambolim, with effect from the date of completion of his probation period.

By order and in the name of the Governor of Goa.

Trupti B. Manerkar, Under Secretary (Health).

Porvorim, 8th April, 2020.

**Order**

No. 4/4/2007-II/PHD/Part/806

On the recommendation of the Goa Public Service Commission as conveyed vide their letter No. COM/II/11/30(4)/2015/369 dated 11-02-2020, Government is pleased to promote Dr. Sunil Chimbolkar, Assistant Lecturer to the post of Lecturer in the Department of Forensic Medicine in Goa Medical College and Hospital, Bambolim, on regular basis in the Level 11 of Pay Matrix and other allowances to be fixed as per rules with immediate effect.

The promotion is made against the vacancy occurred due to promotion of Dr. Pannag Kumar, Lecturer to the post of Assistant Professor in the Department of Forensic Medicine in Goa Medical College and Hospital, Bambolim on regular basis vide Order No. 4/4/2007-II/PHD/Part dated 08-04-2020.

By order and in the name of the Governor of Goa.

*Trupti B. Manerkar*, Under Secretary (Health).

Porvorim, 8th April, 2020.

**Order**

No. 44/2/2018-I/PHD/606

Read: Order No. 44/7/2017-I/PHD/24 dated 01-01-2020.

The following doctor shall draw his salary against the post mentioned at column No. 5 with effect from the date of joining the post made vide order read at preamble:-

Sr. No.	Name of the doctor	Place of posting	Transferred and posted at	Drawal of salary against the post of
1	2	3	4	5
1.	Dr. Shawn Dias, Medical Officer	CHC, Canacona	CHC, Curchorem	w.e.f. the date of joining the post of Medical Officer at CHC, Curchorem against the vacant post under School Health due to promotion and transfer of Dr. Seema Bhangui to the PHC, Sanguem.

*Swati A. Dalvi*, Under Secretary (Health).

Porvorim, 20th March, 2020.

**Order**

No. 25/15/2019-I/PHD/676

On the recommendation of the Screening Committee, the Officers of Directorate of Health Services indicated in the enclosed Annexure who have completed the requisite years of regular service from the date of regular appointment to entry grade are granted 2nd financial upgradation under the Dynamic Assured Career Progression (DACP) Scheme with effect from the date indicated against his/her name in column No. 6 in terms of Order No. 25/1/2003-I/PHD dated 16-07-2009 and 25/1/2003-I/PHD dated 17-07-2009.

The Officers may exercise an option in terms of F.R. 22 (I) (a) (1) if he/she so desires within one month from the date of issue of his/her Order for fixing pay in the 2nd financial upgradation under Dynamic Assured Career Progression Scheme.

Each Officer shall give an undertaking that in case any excess payment that may be found to have been made as a result of incorrect fixation of pay or any excess payment detected in the light of discrepancies noticed subsequently will be refunded by them to the Government either by adjustment against future payments due to them or otherwise.

The expenditure on his/her pay and allowances shall be debited to the budget head under which their salary is drawn.

By order and in the name of the Governor of Goa.

*Swati A. Dalvi*, Under Secretary (Health-II).

Porvorim, 30th March, 2020.

ANNEXURE

**2nd Financial Upgradation under Dynamic Assured Career Progression Scheme**

Sr. No.	Name & Designation	Date of joining	Present Grade Pay	Grade Pay to be made applicable under DACP	Date of effect
1	2	3	4	5	6
1.	Dr. Sheryl Egipsy, Medical Officer	17-02-2005	G.P. – Rs. 6,600 in PB-3	G.P. – Rs. 7,600 in PB-3	01-04-2014.
2.	Dr. Tejan Lotlikar, Medical Officer	14-12-2006	G.P. – Rs. 6,600 in PB-3	G.P. – Rs. 7,600 in PB-3	14-12-2015.
3.	Dr. Urmila Utam Gauns, Medical Officer	14-12-2007	G.P. – Rs. 6,600 in PB-3	G.P. – Rs. 7,600 in PB-3	14-12-2016.
4.	Dr. Anil G. Khandeparkar, Medical Officer	11-01-2008	G.P. – Rs. 6,600 in PB-3	G.P. – Rs. 7,600 in PB-3	11-01-2017.
5.	Dr. Sangeeta S. Redkar @ Sangeeta Vijaykumar Keluskar, Medical Officer	25-07-2008	G.P. – Rs. 6,600 in PB-3	G.P. – Rs. 7,600 in PB-3	25-07-2017.
6.	Dr. Utkarsh Upi Jalmi, Medical Officer	01-08-2008	G.P. – Rs. 6,600 in PB-3	G.P. – Rs. 7,600 in PB-3	01-08-2017.
7.	Dr. Sushanti Shanu Gaude alias Sushanti Gomes, Medical Officer	02-12-2008	G.P. – Rs. 6,600 in PB-3	G.P. – Rs. 7,600 in PB-3	02-12-2017.
8.	Dr. Yogesh G. Govekar, Medical Officer	08-05-2009	G.P. – Rs. 6,600 in PB-3	G.P. – Rs. 7,600 in PB-3	08-05-2018.
9.	Dr. Svitlana J. Gomes, Medical Officer	20-08-2009	G.P. – Rs. 6,600 in PB-3	G.P. – Rs. 7,600 in PB-3	20-08-2018.
10.	Dr. Nishank S. Halarnkar, Medical Officer	14-09-2009	G.P. – Rs. 6,600 in PB-3	G.P. – Rs. 7,600 in PB-3	14-09-2018.
11.	Dr. Kunal V. Chari, Medical Officer	12-09-2009	G.P. – Rs. 6,600 in PB-3	G.P. – Rs. 7,600 in PB-3	12-09-2018.
12.	Dr. Vibhuti Pramnath Naik, Medical Officer	11-09-2009	G.P. – Rs. 6,600 in PB-3	G.P. – Rs. 7,600 in PB-3	11-09-2018.
13.	Dr. Tulshi N. Kotwale, Medical Officer	02-11-2009	G.P. – Rs. 6,600 in PB-3	G.P. – Rs. 7,600 in PB-3	02-11-2018.
14.	Dr. Sampurna P. Bomkar alias Sampurna R. Narvekar, Medical Officer	10-09-2009	G.P. – Rs. 6,600 in PB-3	G.P. – Rs. 7,600 in PB-3	10-09-2018.



1	2	3	4	5	6
15.	Dr. Abhijit Y. Wadkar, Medical Officer	24-05-2010	G.P. – Rs. 6,600 in PB-3	G.P. – Rs. 7,600 in PB-3	24-05-2019.
16.	Dr. Soniya Surendra Naik, Medical Officer	03-05-2010	G.P. – Rs. 6,600 in PB-3	G.P. – Rs. 7,600 in PB-3	03-05-2019.
17.	Dr. Shivram M. Naik, Medical Officer	24-05-2010	G.P. – Rs. 6,600 in PB-3	G.P. – Rs. 7,600 in PB-3	24-05-2019.
18.	Dr. Racia Colaco, Medical Officer	03-06-2010	G.P. – Rs. 6,600 in PB-3	G.P. – Rs. 7,600 in PB-3	03-06-2019.

### Order

No. 25/18/2019-I/PHD/648

On the recommendation of the Screening Committee, the Officers of Directorate of Health Services indicated in the enclosed Annexure who have completed the requisite years of regular service from the date of regular appointment to entry grade are granted 1st financial upgradation under the Dynamic Assured Career Progression (DACP) Scheme with effect from the date indicated against his/her name in column No. 6 in terms of Order No. 25/1/2003-I/PHD dated 16-07-2009 and 25/1/2003-I/PHD dated 17-07-2009.

The Officers may exercise an option in terms of F.R. 22 (I) (a) (1) if he/she so desires within one month from the date of issue of his/her Order for fixing pay in the 1st financial upgradation under Dynamic Assured Career Progression Scheme.

Each Officer shall give an undertaking that in case any excess payment that may be found to have been made as a result of incorrect fixation of pay or any excess payment detected in the light of discrepancies noticed subsequently will be refunded by them to the Government either by adjustment against future payments due to them or otherwise.

The expenditure on his/her pay and allowances shall be debited to the budget head under which their salary is drawn.

By order and in the name of the Governor of Goa.

*Swati A. Dalvi*, Under Secretary (Health-II).

Porvorim, 30th March, 2020.

### ANNEXURE

#### 1st Financial Upgradation under Dynamic Assured Career Progression Scheme

Sr. No.	Name & Designation	Date of joining	Present Grade Pay	Grade Pay to be made applicable under DACP	Date of effect
1	2	3	4	5	6
1.	Dr. Punam Ramdas Bandodkar, Medical Officer	12-12-2012	G.P. – Rs. 5,400 in PB-3	G.P. – Rs. 6,600 in PB-3	12-12-2016.
2.	Dr. Ravin Noel Do Rosario Rego, Medical Officer	01-12-2012	G.P. – Rs. 5,400 in PB-3	G.P. – Rs. 6,600 in PB-3	01-12-2016.
3.	Dr. Shradha Suvas Kamat alias Surlakar, Medical Officer	27-12-2012	G.P. – Rs. 5,400 in PB-3	G.P. – Rs. 6,600 in PB-3	27-12-2016.

1	2	3	4	5	6
4.	Dr. Krupali Kalpit Tendolkar, Medical Officer	25-10-2012	G.P. – Rs. 5,400 in PB-3	G.P. – Rs. 6,600 in PB-3	25-10-2016.
5.	Dr. Sneha Viraj Naik alias Sneha Gurudas Kamat, Medical Officer	08-10-2012	G.P. – Rs. 5,400 in PB-3	G.P. – Rs. 6,600 in PB-3	08-10-2016.
6.	Dr. Vijayata Bhanudas Naik, Medical Officer	01-11-2012	G.P. – Rs. 5,400 in PB-3	G.P. – Rs. 6,600 in PB-3	01-11-2016.
7.	Dr. Abhish Ramesh Naik, Medical Officer	10-12-2012	G.P. – Rs. 5,400 in PB-3	G.P. – Rs. 6,600 in PB-3	10-12-2016.

### Order

No. 25/12/2019-I/PHD/647

On the recommendation of the Screening Committee, the Officers of Directorate of Health Services indicated in the enclosed Annexure who have completed the requisite years of regular service from the date of regular appointment to entry grade are granted 4th financial upgradation under the Dynamic Assured Career Progression (DACP) Scheme with effect from the date indicated against his/her name in column No. 6 in terms of Order No. 25/1/2003-I/PHD dated 16-07-2009 and 25/1/2003-I/PHD dated 17-07-2009.

The Officers may exercise an option in terms of F.R. 22 (I) (a) (1) if he/she so desires within one month from the date of issue of his/her Order for fixing pay in the 4th financial upgradation under Dynamic Assured Career Progression Scheme.

Each Officer shall give an undertaking that in case any excess payment that may be found to have been made as a result of incorrect fixation of pay or any excess payment detected in the light of discrepancies noticed subsequently will be refunded by them to the Government either by adjustment against future payments due to them or otherwise.

The expenditure on his/her pay and allowances shall be debited to the budget head under which their salary is drawn.

By order and in the name of the Governor of Goa.

*Swati A. Dalvi*, Under Secretary (Health-II).

Porvorim, 30th March, 2020.

### ANNEXURE

#### 4th Financial Upgradation under Dynamic Assured Career Progression Scheme

Sr. No.	Name & Designation	Date of joining	Present Grade Pay	Grade Pay to be made applicable under DACP	Date of effect
1	2	3	4	5	6
1.	Dr. Jasmine Brenda P. F. Pinto, Health Officer	02-07-1996	G.P. – Rs. 8,700 in PB-4	G.P. – Rs. 10,000/- in PB-4	02-07-2016.
2.	Dr. Cheryl Olinda De Souza, Health Officer	09-05-1996	G.P. – Rs. 8,700 in PB-4	G.P. – Rs. 10,000/- in PB-4	09-05-2016.
3.	Dr. Kalpana Shashank Mahatme, Health Officer	17-05-1996	G.P. – Rs. 8,700 in PB-4	G.P. – Rs. 10,000/- in PB-4	17-05-2016.

1	2	3	4	5	6
4.	Dr. Sandesh K. Madkaikar, Health Officer	08-05-1996	G.P. – Rs. 8,700 in PB-4	G.P. – Rs. 10,000/- in PB-4	08-05-2016.
5.	Dr. Rekha G. Pednekar, Health Officer	13-08-1996	G.P. – Rs. 8,700 in PB-4	G.P. – Rs. 10,000/- in PB-4	13-08-2016.
6.	Dr. Sadhana Buto Desai Shetye, Health Officer	15-05-1996	G.P. – Rs. 8,700 in PB-4	G.P. – Rs. 10,000/- in PB-4	15-05-2016.
7.	Dr. Sundhara G. Bangui alias Seema M. Poi Fondekar, Health Officer	20-11-1996	G.P. – Rs. 8,700 in PB-4	G.P. – Rs. 10,000/- in PB-4	20-11-2016.
8.	Dr. Tulsimamta A. Kakodkar, Health Officer	16-11-1996	G.P. – Rs. 8,700 in PB-4	G.P. – Rs. 10,000/- in PB-4	16-11-2016.
9.	Dr. Vasundhara B. Desai, Health Officer	12-11-1996	G.P. – Rs. 8,700 in PB-4	G.P. – Rs. 10,000/- in PB-4	12-11-2016.
10.	Dr. Satish Pednekar, Medical Officer (Retired)	13-05-1996	G.P. – Rs. 8,700 in PB-4	G.P. – Rs. 10,000/- in PB-4	13-05-2016.
11.	Dr. Oswald Fernandes, Medical Officer	18-11-1996	G.P. – Rs. 8,700 in PB-4	G.P. – Rs. 10,000/- in PB-4	18-11-2016.

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**Department of Public Works**  
Office of the Principal Chief Engineer

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**Order**

No. 40/2/2020/PCE-PWD-ADM (II)/01

Government is pleased to order transfer of the following Executive Engineers/Surveyor of Works in this Department and post them at the places shown against their names in column No. 4 below, with immediate effect, in public interest:

Sr. No.	Name of the officer	Present place of posting	Place of posting on transfer
1	2	3	4
1.	Shri Rajendra D. Naik	Office of Superintending Engineer, Circle Office VI, PWD, Altinho	Division XVIII, PWD, Ponda-Goa vice Shri Sanjay Vaze transferred.
2.	Shri Sanjay Vaze	Division XVIII, PWD, Ponda-Goa	Office of Superintending Engineer, Circle Office VI, PWD, Altinho, Panaji vice Shri Rajendra Naik transferred.

This is issued with the approval of Government.

By order and in the name of the Governor of Goa.

Sd/-, Principal Chief Engineer & ex officio Addl. Secretary (PWD).

Altinho, Panaji, 17th April, 2020.

[www.goaprintingpress.gov.in](http://www.goaprintingpress.gov.in)

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